

Job Posting (Professor or Associate Professor)

Affiliation	School of Environment and Society
Position title	Professor or Associate Professor
Number of Openings	1
Area of Specialization	Nuclear Science and Engineering
Job Description	● The successful candidate will conduct research activities related to the field of nuclear science and engineering (e.g., nuclear reactors, accelerators, nuclear fusion, nuclear fuel cycle, radiation biology). ● The successful candidate will engage in educational activities, the administration and operation of the undergraduate program at Department of Transdisciplinary Science and Engineering as well as in the master's and doctoral programs at the graduate major in Nuclear Engineering. ● The successful candidate will provide research supervision for students in the undergraduate, master's and doctoral programs. ● The successful candidate will participate in activities related to the Global Scientists and Engineers Program (GSEP). ● The successful candidates will engage in research activities and operation collaborating with the Laboratory for Zero-carbon Energy, Institute of Integrated Research. ● The successful candidate will engage in activities within one of the eight Visionary Initiatives (VIs), which serve as interdisciplinary research hubs. For an overview of the VIs, please refer to the following: https://www.isct.ac.jp/en/017/research/visionary-initiatives
Qualifications	● Applicants must hold a PhD, be near to completion of a PhD, or have equivalent experience in a relevant subject along with appropriate laboratory research experience.
Location	Ookayama Campus Nearest station: Ookayama
Working Hours	De facto working hours* under the discretionary labor system for professional work: 7 hours 45 minutes per day (38 hours 45 minutes per week) *Hours considered as working hours
Term	Permanent position The Institute has mandatory retirement, requiring employees to retire at age 65.
Probationary Period	6 months

Salary	The successful candidate will be paid under the “Annual Salary System with Lump-Sum Retirement Allowance” pursuant to the Institute’s Rules on Wage and Salary for Staff under Annual Salary System with Lump-Sum Retirement Allowance. In accordance with the rules, the amount of annual salary will be determined based on the candidate’s age, highest degree obtained, work experience, and other factors for the first fiscal year of employment, and will be based on performance evaluations in subsequent years. A retirement allowance will be paid separately at the time of retirement. ● Annual salary examples (including bonuses, etc.) • Professor who has 15 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 9,240,000 (general example) Subsequent years: Minimum: JPY 9,140,000 Standard: JPY 10,280,000 Maximum: JPY 12,410,000 *Minimum and maximum amounts may vary depending on performance evaluations. • Associate Professor who has 10 years of work experience after completing a doctoral degree (employment starting in April) First year: JPY 7,740,000 (general example) Subsequent years: Minimum*: JPY 7,790,000 Standard: JPY 8,640,000 Maximum*: JPY 10,270,000 *Minimum and maximum amounts may vary depending on performance evaluations. Important information (applicable to all positions): • <u>The amounts listed above are provided as examples based on Institute rules and do not directly refer to this specific position.</u> • Additional fixed allowances for commuting, housing, dependents, or other considerations may be provided separately to eligible candidates. • The amount of the first payment of the Addition to Annual Salary and the Performance-Based Bonus may vary depending on the length of time between the employment start date and the payment date. If a candidate is transferring
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	from another national university or organization, their period of service at the previous institution may be taken into consideration.
Social insurance and other benefits	Employees' pension, Mutual Aid Association short-term benefits (health insurance), employment insurance, worker's compensation Insurance.
Employer	President and Chief Executive Officer of National University Corporation Institute of Science Tokyo
Proposed Start Date	April 1st, 2027
Closing Date for Application	Applications must be received by October 2nd, 2026
Selection Process	Selection will be based on a comprehensive review of applications and interviews. Selected applicants may be asked to have an on campus/online interview and give a presentation. Please note that travel expenses for attending in-person interviews will not be reimbursed.
Required Documents	List of required documents - Curriculum vitae* including professional and educational history from high school onward, honors and awards, criminal history and disciplinary actions, and email address *Please use the designated CV format. - Accomplishment statement, including: - Refereed journal papers - Refereed conference proceedings and non-refereed conference proceedings - Commentaries - Books - Patents, etc. Please include details for each category. For lectures, state if it was a keynote or invited lecture. For items a. and b., include the number of citations, h-index, and name of database* used. *Google Scholar Citations, Scopus, Web of Science, or Inspire - Up to three reprints or copies of major publications

	4. Acquired research grants and external funds. Include fund names of the funds, project titles, amounts, periods of research, roles, and allocated amounts (if not the principal researcher) 5. Research statement with a summary of research accomplishments and details of the future direction and plan for the applicant's work (no set format, two A4 pages) 6. Teaching statement that provides a summary of accomplishments and discusses teaching and learning plans (no set format, two A4 pages) 7. Community engagement record, including that as a member of international and academic committees 8. Two references with names, affiliations, and contact details 9. Application form Excel file: Please download from the following URL https://science-tokyo.box.com/s/wkoolvdyfckqotmmferdvojec5dzy594
How to Submit an Application	[All submissions must be made online via the JREC-IN Portal Web system: https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D126080263&ln=1 【Note】 Please convert the documents listed in 1. through 8. above into one electronic data (PDF) file and combine it with the Excel file listed in 9. Please submit your application electronically from the JREC-IN portal site by combining one PDF file and one Excel file in one zip file. We do not accept submissions by email or other methods.
Contacts	Hiroshi Sagara, Professor Department of Transdisciplinary Science and Engineering, School of Environment and Society, Institute of Science Tokyo Email: sagara.h.ab7e[at]m.isct.ac.jp

Other	1. Application documents will not be returned. The personal information provided in the submitted documents will be used solely for recruitment and not for any other purpose, pursuant to the Institute's applicable rules and regulations. 2. Job descriptions and work locations may be subject to change due to organizational restructuring, within the scope defined by the Institute. 3. The Institute, in order to ensure a diverse workforce, guarantees equal opportunities for all individuals regardless of nationality or gender. 4. Smoking is prohibited on campus (excluding designated outdoor smoking areas). 5. Questions regarding the applicability of the "Specific Categories" under the Foreign Exchange and Foreign Trade Act may be asked during the selection process. 6. For more information, please refer to the following links. https://www.jinji2.jim.titech.ac.jp/koubo/en/
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